



**WSET**  
APPROVED  
PROGRAMME PROVIDER

## **EQUAL OPPORTUNITIES POLICY**

**Barrels&Beyond**, as an approved program provider delivering WSET qualifications fully supports the principles of Equal Opportunities. We strive to ensure that all candidates for the WSET® qualifications are treated fairly and on an equal basis.

Equal opportunities are assured by Barrels&Beyond via following commitments:

- the selection, recruitment and training of teaching and administrative staff working with us.
- the requirement of all staff involved in any aspect of WSET® course delivery arrangements at Barrels & Beyond to comply with this policy;
- promoting practices and procedures that give equal opportunities to everyone;
- the variation of any conventional rules and regulations for the conduct of examinations which might inhibit the performance of candidates with specific needs, provided that the standard, quality and integrity of the assessment is not compromised in line with our Reasonable adjustment policy which candidate may refer to and also request for any adjustment by submitting a Reasonable adjustment application form at ***info@barrelsandbeyond.com***
- working as appropriate with the WSET® to develop measures to identify and prevent inequality of opportunity for candidate;
- Ensuring that the format and content of all specifications, examinations and other WSET Awards materials do not discriminate unlawfully against anyone on the grounds of disability, age, ethnicity, cultural and religious beliefs and sexual orientation (having regard to the legal minimum age for the retail purchase of alcohol and assessment competence standards);

### **Note to Candidates:**

- If candidate wishes to know more about the Equal Opportunity Policy, they may do so by sending us an email at [info@barrelsandbeyond.com](mailto:info@barrelsandbeyond.com)
- Barrels & Beyond will comply with all current and relevant legislation and this policy will be monitored and reviewed annually.
- As part of the monitoring of candidates registering for a WSET® qualification we will collect information on diversity, requests for special consideration,

access arrangements and feedback from learners, centres and other stakeholder

- Candidates who believe they have been discriminated against should contact us at ***info@barrelsandbeyond.com*** , for further advice.